

Diversity and Inclusion Statement

At Jefferson, we are reimagining diversity and inclusion to promote and cultivate an inclusive environment that celebrates the diversity of our patients, families, students, workforce and communities we serve. We believe that a diverse and inclusive environment is fundamental to our mission for the advancement of education and health and the achievement of health equity.

At Jefferson, we use the following definitions:

- **Diversity** – the richness of human similarities and differences that make up the One Jefferson Family.
- **Inclusion** – the ability to provide outstanding health care to all people and all communities while giving everyone voice and the opportunity to be valued, respected and supported.

Staff

Bernard L. Lopez, MD, MS

Associate Provost, Diversity and Inclusion

Nannette Fromm

Assistant Provost, Diversity and Inclusion

Traci R. Trice, MD

Assistant Dean, Diversity and Student Diversity Programs

Sabrina A. Roper

Administrative Assistant

“ Our vision is to leverage and manage diversity and inclusion beyond the traditional methods of counting groups of people. We are taking a total systems approach where ‘reimagining’ diversity and inclusion becomes our reality. ”

-Stephen K. Klasko, MD, MBA



THOMAS JEFFERSON UNIVERSITY

DIVERSITY AND INCLUSION





Diversity & Inclusion Academic Action Council

The Diversity & Inclusion Academic Action Council is composed of student, staff and faculty representatives from each college as well as key areas that make up the university. The Council provides continuous assessment and makes the determinations to guide the course of diversity and inclusion at Jefferson in the areas of student and faculty recruitment and retention, cultural competency education and community service. Jefferson students thus play a major role in driving and inclusion in the organization.

About Jefferson

Jefferson is rewriting the rules and resetting the odds. We are changing higher education to provide our students with unparalleled value. Jefferson is a model professional university born out of a unique merger of Philadelphia University and Thomas Jefferson University. Through our distinctive and award-winning 21st-century curriculum, we are preparing students with the skills they need to succeed and lead now and in the future of work. At Jefferson, we are helping you to redefine what's humanly possible.

Student Life Organizations

Jefferson has more than 160 student organizations that involve community service, social, sporting and academics, giving students a wide variety of choice for their extracurricular activities. Several are culturally based affinity groups that promote and celebrate diversity and inclusion, such as:

- Jefferson Association of Black Students (JABS)**
- Jefferson Muslim Students Association**
- Jefferson Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ)**
- Student National Medical Association (SNMA)**
- Latino Medical Students Association (LMSA)**
- Asian Pacific American Medical Students Association (APAMSA)**
- Diversity Council**
- Diversity and Inclusion Student Advisory Board**
- International Medical Society**
- Refugee Health Partners**

Pipeline Programs at Jefferson

STEP-UP Medicine at Sidney Kimmel Medical College of Thomas Jefferson University (SKMC)

Physical Therapy STEP-UP Program

Occupational Therapy STEP-UP Program

Future Health Professions

The Saturday Academy

Cristo Rey High School Work Study Program

For more information on our Pipeline Programs please visit [Jefferson.edu/PipelinePrograms](https://www.jefferson.edu/PipelinePrograms).