

SAFER TOGETHER.  
STRONGER TOGETHER.  
BETTER TOGETHER.



When we follow Jefferson's Code of Conduct, we can build a successful organization. Together we can ensure an outstanding reputation and protect our values. **Your role on our team is to speak up if you know of or suspect any unethical behavior. Our role is to listen.**

**Together, we can Do the Right Thing.**



Online: [Jefferson.mycompliancereport.com](https://jefferson.mycompliancereport.com)

Phone: **1-833-ONE-CODE**  
( 6 6 3 - 2 6 3 3 )

Safely report any violations or get more information by contacting the alert line.  
*Confidential, Easy-to-Use and Always Available.*